

Work environment policy

For Navigent Group and subsidiaries

Work environment management at Navigent group is a strategic issue that affects both our safety and our competitiveness. The goal of our work environment management is to create a sustainable and attractive workplace where all employees are safe, happy and can be offered personal development where zero tolerance for bullying, harassment or victimisation is a matter of course.

At Navigent group, we work systematically with work environment and health issues as a natural part of the business, and all work is done in dialogue and consensus between management and employees. Preventive and early efforts to eliminate risks of ill health or accidents are the most important parts of our work environment management. The work naturally applies to both own and contracted staff and requires responsibility from both management and employees.

The foundation is current legislation, industry agreements and our internal requirements. In addition, we strive for continuous improvements in work environment management and in operations.

Document ID P119	Document type Policy	Document Owner KL	Approved by KL	Edition 2	Date 2025-11-25
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